



Policy and Procedure Manual

Dress Code

Policy No. 105

Policy Summary: This policy outlines proper wear and attire for volunteers and staff at Campfire! Bible Camp

Purpose: To show modesty in our dress that is in line with our Christian character and for matters of health and safety

Policy Statement: Modest attire is important at camp as a staff member but also in general as a Christian. We want to represent Christ in our words, thoughts, and deeds, and this includes the way that we dress. Although it may not always be perceived as an important issue, we take it seriously at Campfire! Bible Camp, for at its root, modesty is a heart issue. We ask that you put your brothers and sisters before yourself, working to guard each other's purity as we strive to follow the words of Colossians 3:12 and 14: "Therefore, as God's chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness and patience... And over all these virtues put on love, which binds them all together in perfect unity." We are role models for our campers and want our main focus to be on serving God and others. In order to help all of us keep this focus, please be respectful of the following Campfire! Bible Camp Dress Code:

- No tanks tops (dark, thick strapped tank tops may be worn over a bathing suit at the beach), all shirts must have sleeves (male and female).
- No midriff baring shirts (male and female).
- No short shorts.
 - Females - shorts must have an inseam of 3" or longer. The inseam is the length from the crotch to the bottom of the pants. At no point should undergarments be visible, and modesty is to be maintained.
 - Males - shorts must have an inseam of 5" or longer. The inseam is the length from the crotch to the bottom of the pants. At no point should undergarments be visible.
- Appropriate swim wear. No bikinis or speedos.
 - Females - two pieces bathing suit may be worn if the top meets the bottom (if your bathing suit shows your midriff, you will be asked to wear a dark coloured shirt over top).
 - Males – swim shorts, meeting the shorts policy. Shirt is optional only for swim/beach activities.
- No clothing with offensive slogans or slogans pertaining to alcoholic beverages.
- Keep your undergarments covered (male and female).
- No leggings as pants or tight yoga pants (unless worn under a skirt or shorts).

- Skirts must be knee-length unless worn with leggings, then skirts may follow the shorts length rule.

The counsellors will be responsible for camper dress code infractions. The Head Counsellors will be in charge of any counsellor dress code infractions and will talk to counsellors whose campers are not following the dress code.

Health and Safety guidelines: At Campfire! health and safety is a concern. In order to ensure that this remains a focus, the following is required:

All kitchen staff, kitchen volunteers, or people entering the kitchen area must:

- Wear enclosed shoes (i.e., no flips flops or crocks)
- Appropriate head gear (e.g., hat or hair net)
- Gloves (where required)

All staff or volunteers performing work on the property shall take measures and to wear the appropriate clothing to the task being completed including items such as long pants, long sleeved shirts, head protection, foot protection, gloves or other person protection when working around camp. The appropriate clothing shall be determined by the work being done.

The Head Cook will be in charge of volunteer cooks dress code infractions. The Property Manager will be responsible for maintenance volunteer dress code infractions.

Piercing and tattoo guidelines: Campfire! Bible Camp is a place where people have the privilege to serve God through serving children. It is a place where we need to be an example to one another. This includes not only our words and actions, but also our outward appearances. In this light, piercings are not to be in excessive size or shape. In addition, all tattoos should be covered as much as possible. Those that are serving must promote respect, modesty, professionalism and safety for others. The Campfire! Bible Camp Director, with the help of staff, will make the final decision with respect to tattoos and piercings.

“Therefore, I urge you, brothers, in view of God’s mercy, to offer your bodies as living sacrifices, holy and pleasing to God – this is your spiritual act of worship.”

Romans 12:1

Review and Revision History

Policy Number:	105
Date of Board Approval:	-----
Date of Next Review:	Sept 2022
Adopted/Revision Dates	May 2015, September 2018, April 2019, January 2020
Supersedes:	All previous policies regarding dress code
Related Policies:	

Chairperson of Board